

Reasonable Accommodation Resources

Great Lakes Disability & Business Technical Assistance Center (Great Lakes ADA & IT Center)

Technical assistance, training and material dissemination related to reasonable accommodation and related topics available via telephone or web site.

1640 West Roosevelt Road, Room 405
Chicago, IL 60608
(800) 949-4232 (Voice/TTY)
(312) 413-1407 (Voice/TTY)
www.adagreatlakes.org

Equal Employment Opportunity Commission (EEOC)

Enforcement Guidance on Reasonable Accommodation and a variety of other related topics available on their web site.

1801 L. Street, NW
Washington, DC 20507
TA Line: 800-669-4000 (V)
800-669-6820 (TTY)
Publications Line: 800-669-3362 (V)
800-800-3302 (TTY)
www.eeoc.gov

Procedures for Providing Reasonable Accommodation for Individuals with Disabilities
http://www.eeoc.gov/policy/docs/accommodation_procedures_eeoc.html

EEOC Enforcement Guidance on Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act
<http://www.eeoc.gov/policy/docs/accommodation.html>

Disability and HR: Tips for HR Professionals

Articles, checklists, a glossary, and links to useful disability resources to help HR professionals accordance with the Americans with Disabilities Act (ADA).

www.hrtps.org

Cornell University Reasonable Accommodation Series

Series of fact sheets discussing reasonable accommodation as it relates to specific disabilities such as diabetes, spinal cord injury, muscular dystrophy, etc.

Available for download at:

WWW.ILR.CORNELL.EDU/PED/PRODUCTS.HTML?CAT_ID=2

Reasonable Accommodation Resources

ADA Document Portal

Searchable database of ADA related documents issued by federal agencies and their grantees including handbooks, technical assistance manuals, settlement agreements, etc.

WWW.ADAPORTAL.ORG

Job Accommodation Network (JAN)

A free consulting service that provides individualized worksite accommodations solutions and technical assistance regarding the ADA and other disability related legislation.

www.jan.wvu.edu

JAN Fact Sheet

http://www.jan.wvu.edu/media/JAN_Fact_Sheet.doc

JAN Sample Reasonable Accommodation Request Form

<http://www.jan.wvu.edu/media/raemployersform.htm>

JAN Medical Inquiry in response to an Accommodation Request

<http://www.jan.wvu.edu/media/medical.htm>

JAN "The Job Accommodation Process"

<http://www.jan.wvu.edu/media/JobAccommodationProcess.html>

JAN Reasonable Accommodation and the ADA Process

<http://www.jan.wvu.edu/media/raproc.html>